




February 23, 2011

TO: Barbara Leonard and Libby Young, Co-Chairs,  
All Campus Council of Faculty Senate Chairs

FROM: James R. Gaines   
Vice President for Research

SUBJECT: New Executive Policies

Thank you for offering your review and comment on the attached new system policies. The first policy is entitled "Whistleblower and Retaliation Policy" and serves to formalize the University's position on retaliation when so-called "whistleblowers" allege violations of policy, regulation, or law. The second policy, entitled, "Guidelines for Responsible Authorship," provides the University community with standards for appropriate and responsible authorship practices. Both policies are designed to foster integrity and protect the University as an institution as well as its faculty, staff and students.

Please distribute these two policies to Faculty Senate Chairs of all campuses and request that they distribute in turn to their respective faculty. I would appreciate your comments by Friday, April 22, 2011. Please send your comments to Dr. Ching Yuan Hu, Interim Assistant Vice Chancellor for Research and Graduate Education: [chinghu@hawaii.edu](mailto:chinghu@hawaii.edu).

Attachment (2)

c: Virginia S. Hinshaw, Chancellor, UHM  
Gary K. Ostrander, Vice Chancellor for Research and Graduate Education, UHM